

Hazem Al-Shaikh-Mubarak

Professional Profile



Hazem is a C level executive with over 20 years experience with blue chip regional institutions and extensive relationships with business leaders and C level executives in corporations in Saudi Arabia and across the Gulf Corporation Council states. He has a wide experience in corporates, financial services investment funds (Private Equity, Real Estate, Hedge funds) general management and human resources. His skills include business development, corporate governance, strategy and leading value creation through operational excellence.

As an investment professional, Hazem has successfully delivered on enterprise transformation (entrepreneurial to professionally managed business), performance enhancement through growth acceleration, restructuring and business process rationalization.

As a private equity professional Hazem has worked with operating companies to develop their businesses through alignment of management goals with organisation and shareholder objectives and review and rationalisation of business processes along with the senior leadership teams through active participation in company Boards and Executive Committees.

Currently Hazem is the Managing Partner of Horton International and leads the firms business in the GCC. Horton International is a global retained executive search and management-consulting firm with offices in more than 40 global locations across the Americas, Europe, Middle East and Asia-Pacific. The firm specialises in the search and selection of senior business leaders across multiple industry sectors and disciplines.

Prior to his current role, Hazem was the CEO of GIB Housing Developers Fund an initiative of the Public Investment Fund and Gulf International Bank. The Fund was focused on the development of mid income housing projects in Saudi Arabia. During this period, Hazem lead a comprehensive analysis of the need for low to medium income housing in Saudi Arabia along with global industry leaders, developed the investment strategy for the Fund and obtained necessary regulatory approvals from the Capital Markets Authority (“CMA”). Hazem is also registered with the CMA as a qualified regulations and securities professional.

Prior to leading the Housing Development Fund, Hazem lead the establishment and corporatization of MAALEM Holding, an investment holding firm. At MAALEM he setup and recruited the initial core team (investment, Finance, Information Technology, Human Resource and Admin) and lead the business as its Chief Operating Officer (leading finance, HR, IT and all other support functions) and taking on the role of Chief investment Officer. Hazem’s other engagements include senior roles at Investcorp and Arcapita. He has current and pervious roles as Independent Board Member.

Hazem has Bachelor of Science Degree in Mechanical Engineering from King Fahd University of Petroleum and Minerals (KFUPM) Dhahran, Saudi Arabia